



Position: Development Coach
Program: Recreational Program
Location: Markham Soccer

Position Overview:

Development Coaches will be accountable for developing, implementing and supervising player development programs within the Recreational Program. Development Coaches provide leadership, guidance and mentorship to the players in their respective programs in addition to fostering good sportsmanship in a fun and safe environment. This is a seasonal position covering the outdoor Recreational Program from May to August inclusive.

Key Responsibilities:

Player Development

- Implement the seasonal plan for all players in their respective group.
- Oversee practices following the format as laid out by the Club.
- Act as liaison within the Recreational Program as a means for scouting and talent identification.

Coach Development

- Support and mentor volunteers in their capacity with relevant teams.

Administration

- Comply with Club processes and procedures.
- Provide verbal and written reports as required

Other

- Participate in all technical/development meetings, as requested by the Club.
- Act in a professional manner and wear appropriate attire for coaching.
- Comply with all sponsorship contractual obligations and ensure/direct compliance from all team staff and players.
- Act as the initial 'go to' person for routine technical questions and queries within the gender age group.

Qualifications & Experience:

Qualifications

- Applicants must be a minimum of 16 years of age.
- Must have completed by May 4th Respect in Sport certification (<https://www.ontariosoccer.net/respect-in-sport>)

Markham Soccer Club
6140 16th Ave., Markham,
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P: 905-472-2869
W: www.markhamsoccer.org





- Must have completed by May 4th the Ontario Soccer Game Leader certification (<https://www.ontariosoccer.net/grassroots-game-leader>)
- First aid, or related fields is preferred.

Requirements

- A clear understanding of and commitment to the Canada Soccer Association long-term player development model.
- Buy in to the development philosophy of Markham Soccer Club, and a willingness to work with other coaches to maximize the potential of every athlete.
- An ability to lead and motivate coaches, particularly volunteer coaches who are in the earlier stages of development.
- Strong interpersonal communication skills both written and verbal.
- An ability to maintain confidentiality in all matters involving player and parent interaction.
- Ability to work in a dynamic multitask environment with a diverse cultural clientele.
- Commitment to further personal development in the coaching environment, including initial introductory workshop with the Club.

Working Conditions

- This position involves evening and weekend work, specifically Monday to Thursday and potentially Sunday morning with Tournament on the weekend of August 23rd and 24th
- Field set-up and breakdown will be required
- Ability to work outdoors in varying weather conditions is required.

To Apply:

Interested candidates should submit a resume and introductory email to Markham Soccer Club, at **john.hyland@markhamsoccer.org**. Deadline is Sunday March 23rd, 2025. Please include “Development Coach” in the subject line. Candidates are also required to complete the following survey: [Development Coach application survey](#)

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