



## **Job Description**

**Position:** Technical Director

**Location:** Markham Soccer Club, Markham, Ontario

**Employment Type:** Full-Time

## **About Markham Soccer Club**

Markham Soccer Club (MSC) is a leading organization dedicated to fostering a passion for soccer in Markham and surrounding areas. With a strong focus on player development, coach education, referee development, and community engagement, MSC provides programs for athletes and officials of all ages and skill levels.

## **Position Summary**

The Technical Director (TD) is responsible for the overall technical direction, development, and performance of soccer programming at Markham Soccer Club. This includes leadership in player development, coach education, referee development, and program design, ensuring alignment with Ontario Soccer and Canada Soccer guidelines.

## **Key Responsibilities**

### **Player Development:**

- Develop and oversee a comprehensive Long-Term Player Development (LTPD) pathway.
- Monitor and evaluate player progress across all age groups.
- Organize and lead player identification programs and high-performance pathways.

### **Coach Education and Development:**

- Design and implement internal coaching education initiatives in line with Ontario Soccer standards.
- Mentor and support coaches to improve knowledge of the game and player development.
- Ensure all coaches are certified appropriately for their respective roles.

### **Referee Development:**

- Develop and implement a referee recruitment and development program.
- Organize referee education workshops and mentorship programs.
- Monitor referee performance and provide constructive feedback.
- Promote a positive environment for referees to thrive and grow.
- Liaise with Ontario Soccer regarding referee certification and development pathways.

### **Program Management:**

- Develop and manage recreational, competitive, and high-performance soccer programs.
- Collaborate with club administrators to ensure program quality and delivery.
- Maintain compliance with Ontario Soccer and Canada Soccer technical requirements.

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Markham Soccer Club  
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W: [www.markhamsoccer.org](http://www.markhamsoccer.org)





### **Community Engagement and Leadership:**

- Act as a spokesperson for the club in technical matters.
- Build relationships with local schools, community organizations, and stakeholders to promote soccer participation.
- Represent the club at provincial and national events or meetings.

### **Operations and Administration:**

- Work with the Executive Director and Board of Directors to implement the club's strategic plan.
- Development and implement the Club's Technical Development Plan
- Prepare budgets and quarterly reports related to technical programming.
- Supervise and manage technical staff, including managers, coordinators, and support staff.

### **Qualifications and Skills**

#### **Education and Certifications:**

- Minimum Canada Soccer B License or foreign equivalent.
- Advanced coaching qualifications, such as Canada Soccer A License, are considered an asset.
- Referee development certification (or significant experience in referee mentorship) is an asset.
- Ontario Soccer Technical Director diploma is an asset.
- Post-secondary degree or diploma in sports management, education, or a related field is preferred.

#### **Experience:**

- Minimum 5 years of experience in a technical leadership role, preferably at a club or academy.
- Proven success in designing and implementing player, coach, and referee development programs.
- Experience managing high-performance pathways and teams.

#### **Skills and Competencies:**

- Strong leadership and organizational skills.
- Excellent interpersonal and communication abilities.
- Proficient in technology and tools for training analysis, program management, and reporting.
- Knowledge of Ontario Soccer's and Canada Soccer's policies, including LTPD and referee development pathways.



**Working Conditions:**

- Evening and weekend work required to oversee programs and attend events.
- Combination of office work and on-field duties.
- Ability to travel occasionally for meetings, training, or competitions.

**Application Process:**

Interested candidates should submit a resume and cover letter outlining their qualifications and experience to [hr@markhamsoccer.org](mailto:hr@markhamsoccer.org). Applications will be reviewed on a rolling basis until the position is filled.

